



A highly charged start-up process designed to successfully launch new management, project and functional teams.

high performance teams

Jump Start Your Team™

Jump Start Your Team™ is an intensive start-up and team building process designed to get newly formed or reconfigured business teams off to a good start. *Just-in-time* and *real-time*, the *Jump Start™* process accelerates team formation and builds team member relationships enabling new teams to become productive sooner, have a higher success rate and achieve faster results.

Jump Start Your Team™ Process

In this accelerated team start-up and development process, team members form and launch their new team addressing:

Chartering the Team

- Mission statement
- Roles, duties, and responsibilities
- Team member selection
- Resource requirements
- Project scope
- Level of empowerment
- Communication practices and technologies
- Sponsorship
- Deliverables and goal setting
- Results measurement

Team Development

- The team development process
- Defining operating principles and ground rules
- Project planning and the path forward
- Assessing team effectiveness and performance
- Sponsor conferences
- Consensus decision making
- Cross-cultural and cross-generational competence
- Understanding and managing differences
- Building trust
- Planning and running effective meetings
- Team building activities

You need the Jump Start Your Team™ process if you...

- ☑ Want a higher success rate for your business teams.
- ☑ Are starting up a new project team or functional group.
- ☑ Need fast results from a new or reconfigured leadership team.
- ☑ Are a team sponsor responsible for chartering a new business team.
- ☑ Have virtual or geographically dispersed global teams that need to become effective quickly.
- ☑ Are a new team leader and want to get your team off to a good start.

Organizational

Development

Specialists

Jump Start Your Team™

high performance teams

Benefits to your organization . . .

- **Immediate** results.
- Higher **success rate** for your teams.
- New teams become **productive sooner**.
- **Boosts the productivity** of your business teams.
- **Builds relationships** among team members.
- **Faster results** from your teams.

...value added business results.

Jump Start Your Team™ features...

Just-in-time and real-time

The *Jump Start™* process is conducted *just-in-time* and *real-time* with your team. We engage your team members in a highly participative, action charged meeting to address the unique needs and challenges of your specific start-up -- not some hypothetical case.

Team leader and sponsor coaching

The roles of Team Leader and Sponsor are difficult and challenging, even for people with previous team experience. We serve as a personal mentor and coach to help the Team Leader and Sponsor understand their roles, work through issues and ensure their success.

We provide personal assessment, feedback, and coaching

Team members receive a personal Myers-Briggs Type Indicator® (MBTI®) personality profile identifying their individual preferences. Cultural preferences are also assessed and discussed. As they explore the strengths and implications of their particular preferences, we use *ongoing feedback processes* and *high-impact coaching* to increase each participant's effectiveness in dealing with others on the team.

We...

- know every team is different. The *Jump Start™* process is tailored to meet your specific needs
- have consistently achieved outstanding business results with this process in multi-cultural environments around the world

Our world-class team

The *Jump Start Your Team™* process is conducted by our team of highly experienced organizational development specialists. They have worked in diverse industries and in all types and sizes of organizations around the world. Their expert knowledge of teams, outstanding facilitation skills, proven techniques and consulting expertise has helped hundreds of teams worldwide to be successful.

Who is this process for

This process is for all types of newly forming or reconfigured teams -- leadership, project or functional teams -- for any organizational level, for any function, in any industry.



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